



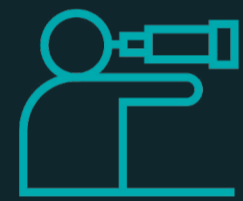
# Your interview guide



## About Natilik



Natilik is a global technology solutions partner that specialises in guiding clients through their digital transformation journeys.



Our mission continues to be two-fold; growing a brand that is seen as the industry's 'Confident Guide' sat between the vendors who make technology, and our clients who want to use it to help deliver the outcomes most important to them.



We offer products, services, platforms, applications, and expertise across: Cyber Security, Multi-Cloud, Customer Engagement, Collaboration, Networking and Connectivity.



We also want to continue to build a business that we can be proud of, with a focus on five stakeholders: clients, people, partners, communities, and shareholders; putting our people at the heart of everything we do. From the small and simple, to the large and complex, we want a life-long partnership, a company our clients and employees can rely on.



There has never been a more exciting time to take a step into the world of digital transformation, and we're looking for individuals to help us confidently guide our clients on their journey.



Facts



Gold Partner

1st

and only partner in the UK to receive Quad Master Status in Networking, Collaboration, Security and Multi-Cloud

33+

Cisco awards including Global EMEAR Partner of the Year, UK&I Partner of the Year for Networking, DC, Collaboration, Marketing, Customer Experience, and DevNet.

60+

countries currently supported with in-region expertise from offices in London (HQ), New York & Sydney.

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2nd

in Great Place to work in large category

250+

employees



Bcorps certified

4.5

Glassdoor score

## What to expect working here?



### Purpose

When was the last time you woke up and thought, I am looking forward to working today? Because here at Natilik, we genuinely do. Every aspect of our day has purpose, and because we're clear with our expectations and transparent with our approach, we're all on the same page with how we collaborate.



### Growth

We're all about stepping up and growing as individuals. We want you to try new things, take the lead, question the status quo, and make an impact. And guess what? We'll support and guide you every step of the way.



### Trust

More than anything, we trust you. We see you as a person first, which is why you won't hear us refer to our people as employees.



### Flexibility

Our belief is that we can't make a difference to our clients if we're not taking care of ourselves. So, while we offer the usual rewards and benefits, we also value flexibility to help you thrive.



### Ideas

Your opinion? It's essential to us. We value all perspectives here, and we're humble enough to know that we always need more of them. So, bring your ideas, your thoughts, and your unique viewpoint. We want to hear it all.



### Collaboration

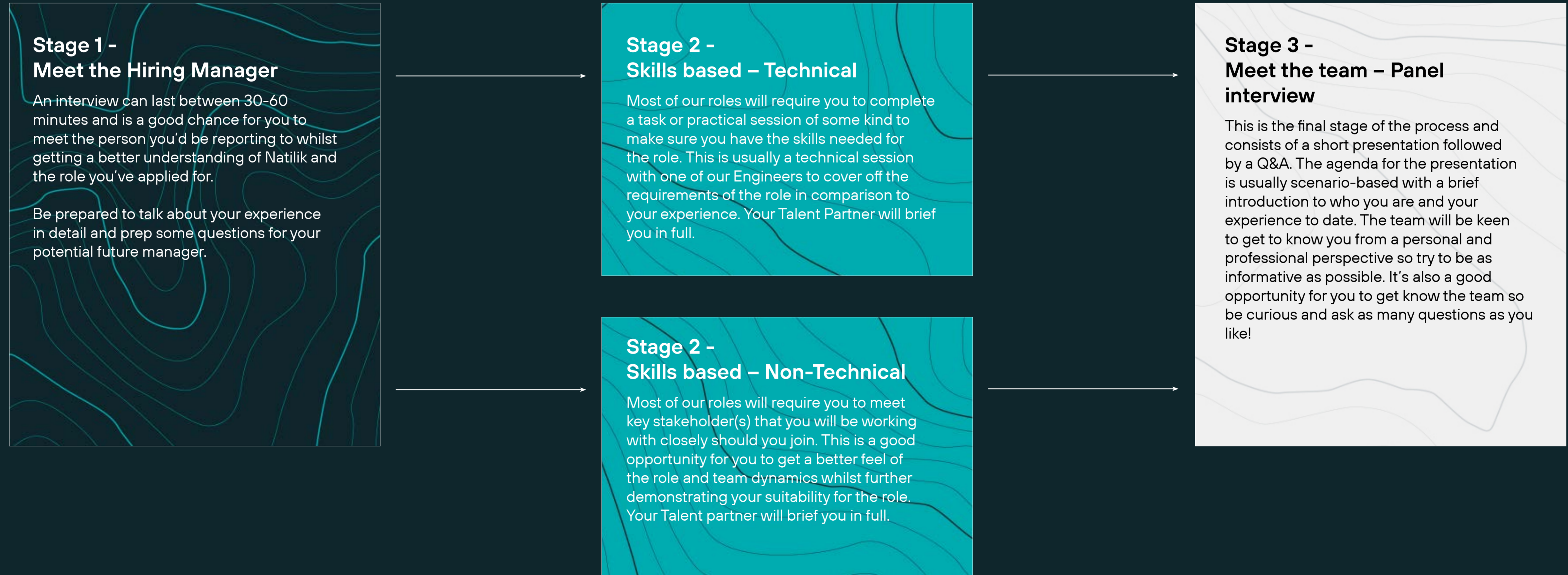
We're incredibly proud of the office environment we've created, but there's no mandate and expectation for people to work from there. It's a space we want people to come to with purpose, to collaborate with colleagues rather than just for the sake of being there.

# Interview Process

## Application

So you're interested in joining Natilik! At this point, we recommend familiarising yourself with who Natilik are and what we do by looking at our website and LinkedIn pages ahead of an introductory call with one of our Talent team.

Our Talent team will be on hand to guide you throughout the whole process so please do not hesitate to reach out should you have any questions at any stage.



## Interview Tips



### Do your research

We're looking for people who will embody our values, continue to enrich our culture, and truly be a confident guide to our clients. To gain a better understanding of what this means to you, take the time to look into what we do and why we do it. This will help you understand Natilik's vision, principles, and mission to determine whether it aligns with your own values.



### Know your 'why'

Why do you do what you do? What gets you out of bed every day? Why Natilik?



### Be curious

Ask questions to further enhance your understanding of the role and of Natilik. Why do we do things the way we do? What does success look like? Get to know our culture, our strategy, what's shaping Natilik's future. What's next for us? How do I fit into what's yet to come?



### Know your worth

You've told us what you feel you bring to the table, now tell us what you would like Natilik to offer you. Our people are on a continuous journey of learning, growth, and development. Each path looks different depending on where you want to drive your career and what personal and professional goals you have for yourself. Tell us what you want your journey to look like.

## FAQ's

### **Can I apply for multiple jobs?**

Sure thing! Just make sure they're all relevant to your experience and skill set. Our Talent team will also make you aware of any other suitable opportunities available to you.

### **Do I have to come to your office for the interviews?**

Only if you want to. We'd suggest you should come in for one of the stages, to give you a chance to see the office environment we've created (which we're incredibly proud of), but beyond that we can arrange to meet you over WebEx.

### **I wasn't successful this time, when can I re-apply for the role?**

We'd advise giving it a minimum of six months to give you enough time for development, and we'll be more than pleased to review things again. We may also reach out to you before then if another role becomes available.

### **Will you let me know when a position has been filled?**

Of course. If we've spoken to you, we'll get back to you as soon as a role has been filled or put on hold.

### **How long will it take to receive feedback?**

Our goal is to provide feedback no later than 4 working days after your interview (although it's usually quicker than this). We aim to do this sooner and be respectful of your time, but many of our hiring managers are involved in client/project work which can cause some delays. Don't hesitate to follow up with your dedicated Talent partner if you have any questions!



Know Your Recruiters:



**Omar El Mantawy**  
Technology Recruitment



**Freya Knight**  
Sales, Projects &  
Non-technical Recruitment